



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF CORSICANA Volunteer Application

PLEASE READ BEFORE COMPLETING THIS APPLICATION

This association does not discriminate in the recruitment and placement of volunteers on the basis of race, color, religion, national origin, sex, marital status, disability, age or veteran status. No question on this application is intended to secure information to be used in a discriminatory manner. **Your complete application will be reviewed carefully but its receipt does not imply that you will be utilized as a volunteer for this association.** Volunteer consideration necessitated that you meet all conditions requested for the position for which you are applying.

(Answer all questions completely. Please PRINT clearly)

Date: _____ Position Volunteering: _____

Name: _____

Address: _____ Apt. _____

City: _____ State: _____ Zip: _____

Email: _____ Home Phone: _____

Cell Phone: _____ Work Phone: _____

EMPLOYMENT INFORMATION

Employer: _____ Occupation: _____

Dates of Employment: ____/____/____ to ____/____/____

VOLUNTEER INFORMATION

Describe any formal/informal training you may have had as a coach or volunteer (Coaching clinic, Courses, P.E. Degree, etc.)

Have you ever volunteered at a YMCA or other Non-Profit Organization? Yes No
If yes, where and in what capacity?

What days are you available to volunteer? Mon Tue Wed Thur Fri Sat Sun

What interests you?

- Spend time with child/family (parent volunteer)
- Give Back to Community
- Meet People
- Volunteering is a Requirement (How many hours _____)
 - Court Ordered
 - School
 - Other _____

With what age group or gender do you prefer to work? Why? _____

What is your philosophy about discipline? _____

EMERGENCY CONTACT

Contact Name: _____ Contact Phone Number: _____

CRIMINAL HISTORY

Have you ever been arrested for any criminal offense (excluding traffic violations with fine less than \$200)

Yes No If Yes, please explain: _____

A conviction does not automatically mean you will not be accepted as a volunteer. What you were convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision may be made.

REFERENCES

Please list three people whom you have known for at least two years and who know you well enough to provide a reference. NO MORE THAN ONE RELATIVE.

RELATIONSHIP	NAME	CONTACT INFORMATION	YEARS KNOWN
		Email: Phone:	
		Email: Phone:	
		Email: Phone:	

VOLUNTEER ACKNOWLEDGEMENT, PHOTO RELEASE AND HOLD HARMLESS

(Please initial each line)

VOLUNTEER ACKNOWLEDGEMENT

_____ I understand that I am to immediately report accidents or injuries of myself and participants to the YMCA.

_____ I understand that I am by law to report known or suspected instances of child abuse and that not doing so is considered a misdemeanor. Please call 1-800-252-5400 to report suspected abuse to Child Protective Services and notify the Executive Director of your YMCA.

PHOTO RELEASE

_____ I hereby irrevocably release, consent and allow the YMCA OF CORSICANA to use my photographs/likeness, as it pertains to my participation with the YMCA, in any manner for promotional efforts without expectation of any reimbursement in connection with its use.

INDEMNIFICATION AND HOLD HARMLESS

_____ I agree that by my signature and of my free will, I do hereby agree to indemnify and save harmless the YMCA OF CORSICANA from any and all claims or demands, costs or expenses arising out of any injuries, damages or other losses, whether personal or property, sustained by me or any party to whom I am responsible.

Volunteer Signature

Date

Volunteer Printed Name

YMCA'S POSITION ON THE NATIONWIDE PROBLEM OF CHILD ABUSE

We want all children and teens to be safe. The safety and protection of the children in our care is our primary concern. The YMCA OF CORSICANA makes an active effort to prevent child abuse.

Some examples may include, but are not limited to:

- A thorough background check, including but not limited to, references of past employers, personal references, the military, educational institutions, volunteer organizations, civic groups, personal character, health and activities
- Allegations or suspicions of child abuse are taken seriously and will be reported to the State for investigations
- Programs are structured so that no staff member is left alone with children
- Periodic interviews/evaluations with children and parents about day-to-day experiences, encouraging reports of anything out of the ordinary
- Staff and volunteers will not fraternize with children outside the programs, including baby-sitting or inviting children home, driving to and from home, games or practice.
- Testing for illegal substances
- Psychological testing
- Criminal history records check

YMCA goals:

- To support and strengthen the family unit
- To help children develop to their fullest potential
- To deliver the program in a positive YMCA environment of safety, support and care

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on this application is accurate to the best of my knowledge and subject to verification by the YMCA. I authorize the schools, parents, previous employers, agencies and other organizations named in this application to provide the YMCA (its authorized employees, agents or representatives) with any relevant information that may be required to arrive at a volunteer placement decision and hereby release any such schools, persons, employers, agencies and organizations from any and all liability which they might otherwise incur as a result. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal for placement.

I hereby give my permission for the YMCA to obtain information relating to my criminal history record. I understand that this information will be used to determine my eligibility for a volunteer position with this organization. I also understand that as long as I remain a volunteer here, they may repeat this criminal history check any time.

In the event I volunteer, I understand that all volunteers are subject to dismissal at the discretion of the YMCA. If, in the event I choose to cease volunteering, I am free to do so at any time.

I also understand that, if selected to volunteer, any misrepresentation made by me completing this application will be considered as sufficient cause for my dismissal without advance notice.

I authorize the YMCA to supply my volunteer record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and proper interest.

In the event of my selection, I will comply with all rules and regulations as set forth by the YMCA. I have read, understand and support the YMCA's position on the problem of child abuse.

I understand that completion of this form does not guarantee me status as a volunteer. I must meet all stated conditions required of the position for which I am asking to be considered.

I have read the above statements and accept the same as a condition of my placement with the YMCA.

Signature of Volunteer Applicant

Date

VOLUNTEER CODE OF ETHICS

1. Smoking or use of tobacco products in the presence of children is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers shall not abuse children including:
 - A. Physical Abuse—strike, spank, shake or slap
 - B. Verbal Abuse—humiliate, degrade, threaten
 - C. Sexual Abuse—including inappropriate touching and exposure
 - D. Mental Abuse
4. Volunteers must treat children of all races, religions and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition comparison or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity or wear offense clothing in the presence of children or parents.
8. Volunteers will refrain from intimate displays of affection toward others in the presence of children, parents and staff.
9. Monetary and expensive gifts to volunteers are prohibited.
10. Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever or contagious conditions.
11. Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
12. Volunteers will do everything in their power to avoid being put in a situation where they are alone with the YMCA child other than their own. In fact, caring for any YMCA child other than their own, on a one-on-one basis such as baby sitting is prohibited.
13. Volunteers will not fraternize with the YMCA youth participants away from the YMCA. However, if volunteers have children that have YMCA participants as friends, the volunteer must obtain permission from the YMCA youth participants' parents to fraternize with their children. If the YMCA learns of a violation of this policy, the violation may be grounds for removal as a volunteer.
14. Texas State law requires that all citizens report any suspected abuse or neglect of a child to the Texas Department of Protective and Regulatory Services and law enforcement agency.
15. I understand that as a volunteer for the YMCA, I will be subject to a background check, including criminal history.
16. I have been informed of YMCA's position regarding child abuse, and have read and understand that portions of my Volunteer Application titled "The YMCA's Position on the Nation-Wide Problem of Child Abuse." I understand that in addition to the mandates described in this Volunteer Code of Ethics, the YMCA will, among other things, conduct periodic interviews/evaluations with children and parents to encourage reports of anything out of the ordinary.
17. I understand that allegations or suspicions of child abuse are taken very seriously by the YMCA and will be reported to the State for investigation and that the YMCA will fully cooperate with any related investigations and will pursue the prosecution of child abusers to its full extent under the laws of this State.

I understand that any violations of this Code may be grounds for removal as a volunteer. Being fully aware of the matters contained in the Volunteer Code of Ethics, I still desire considerations as a volunteer for the YMCA.

Signature of Volunteer Applicant

Date

YMCA COACHES' CREED

I pledge myself to uphold the high standards of the YMCA in all my associations with team members, coaches, spectators and opposing teams.

I will exemplify all the principles of good sportsmanship and install them in the youth under my care. I will not permit any unsportsmanlike conduct from players or spectators representing the teams I am coaching.

In accordance with YMCA principles, I shall make fair play and good sportsmanship the primary objective of all competition.

I will abide by and uphold the rules and regulations governing athletic contests, as established by the YMCA.

I will, after any athletic contest is completed, line up my team facing our opposition and lead them in shaking hands with each member and coach of the opposing team.

I have read the Coaches' Creed and fully agree with the conditions of the creed. I fully understand the team I am coaching is not my team, but is a YMCA team, and I understand that I will be relieved of my duties as a coach if found guilty of any major violation.

Signature of Volunteer Applicant

Date